



2011 Annual Report



Life
Enrichment
Options

Housing

Employment

Recreation

Education

*Life Enrichment Options
is a community-based
nonprofit organization
that advocates for and
works to support
individuals with
developmental disabilities
to achieve their life vision
and goals through
supportive housing,
recreation, employment
opportunities and
community education.*

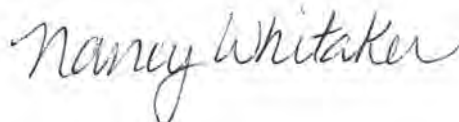
President's Message

Dear Friends of Life Enrichment Options,

It has been a banner year for LEO, a year of growth and development. Our goal was to complete our third adult family home in 2011. We were successful in making that happen because of the generosity of so many community partners. This beautiful 3,000+ square foot home is now complete and occupied by our newest caregiver, Suzyn Kasala. What an accomplishment! Suzyn is working hard to achieve her required training hours so she can fill the home with five young adults who will begin their adventure of living away from home - out on their own.

In June we took an important growth step when our board of directors hired our first ever employees to support the daily work of LEO. We were very pleased to have Susan Halperin and Chris Weber join our team as administrative assistant and development assistant. Their help has been so welcome and will allow the board members to focus on our long range plans, fundraising for our next project and creating new ideas for serving the individuals and families in our communities who need our support.

The mission of Life Enrichment Options could not be accomplished without the support and encouragement of many, many individuals, businesses and organizations in our communities. We want to thank each of you for what you have generously given so that young adults with developmental disabilities can take their place in the world and bring the gifts they have to enrich all our lives.



Nancy Whitaker
President

Highlights of 2011

- Held our second fundraising luncheon, “Harvesting Hope”, where, with the help of MC John Curley and the touching performance of several young adults, we raised over \$75,000 to support our future plans.
- Completed construction of our third adult family home in the Issaquah Highlands. The home is named the Angela House in honor of founding board member Angela Dews and her commitment of over 22 years to the mission of LEO.
- Selected Suzyn Kasala as caregiver for the Angela House.
- Hired two part time employees, Susan Halperin, Administrative Assistant, and Chris Weber, Development Assistant, to support the work of the organization.



- Moved into office space in the Issaquah AtWork ! facility on Juniper St. It is our first official professional space to call our own.
- Received grant support from the Employees Community Fund of Boeing Puget Sound to purchase furnishings and kitchen supplies for the Angela House.
- Provided two educational forums for individuals with developmental disabilities and their parents and caregivers.

- Co-sponsored the Challenge Day Races in four communities with the Rotary Clubs of Issaquah, Sammamish, Oak Harbor and Liberty Lake.
- Participated in two local parades, Salmon Days and the Festival at Mount Si, as well as Issaquah’s ArtWalk and Fenders on Front Street.
- Continued our partnership with the Sunset Highway Cruisers and Triple XXX Rootbeer Drive-in as they sponsored classic car shows benefitting our organization.

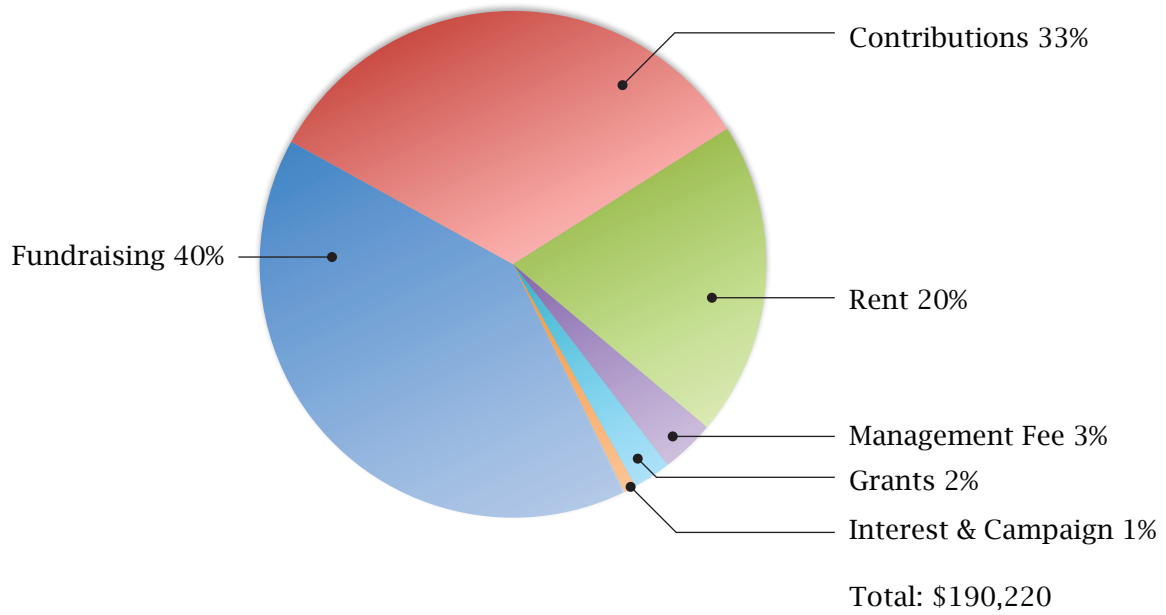


- Continued our support of the special population’s recreation programs of the Issaquah Parks Department and the Si View Metro Parks.
- Were honored at the Hot Rod Hall of Fame banquet & auction.
- Our Issaquah and Snoqualmie Outreach Committees met quarterly and participated in the Issaquah ArtWalks and organized a dance for families with members with disabilities. The committees also supported the board’s efforts with various projects.

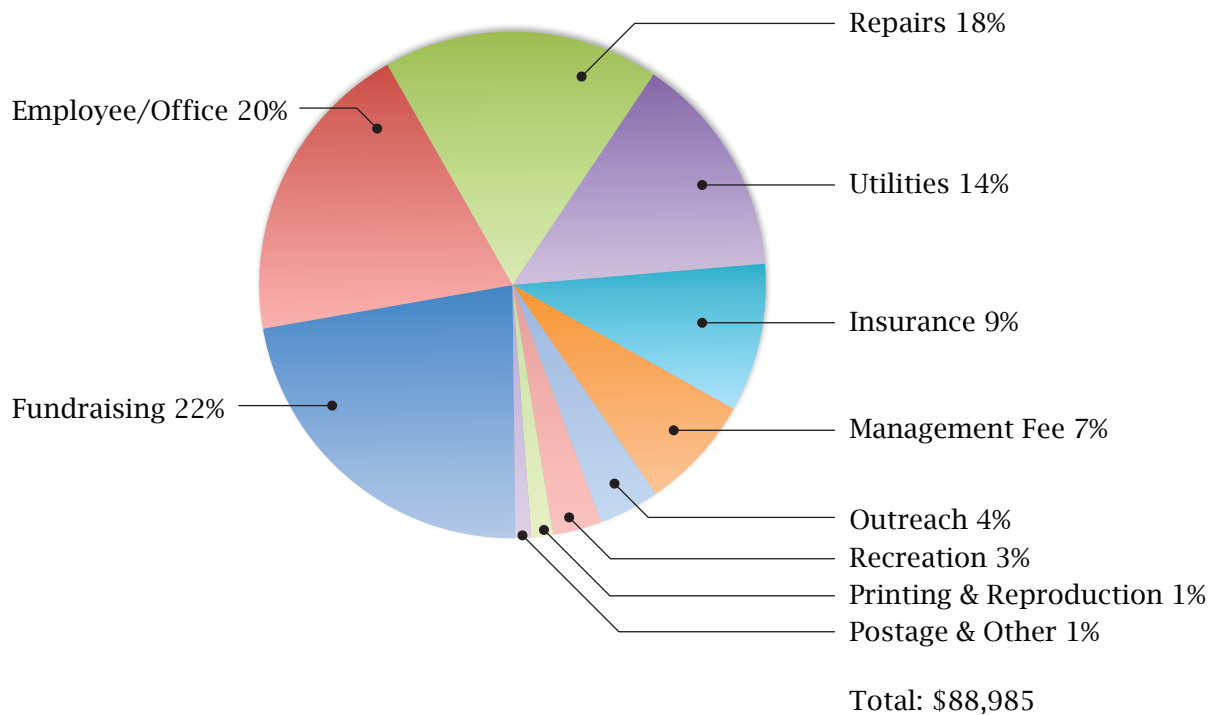
- Placed ads in several local newspapers to recognize the businesses in the area that support those with developmental disabilities by hiring them into real jobs.

2011 Operating Budget

Income



Expenses



Beyond the Numbers

Population Needs

Washington State ranks in the lower 20% in the nation in providing services for the developmentally disabled population.

Today's state funded housing supply does not meet the current or future needs of people with developmental disabilities in the Greater Issaquah area.

Until 1986, the State built group homes for individuals with disabilities. Residence East in Issaquah was the last of these homes built.

Currently, the State provides funding for only those people with disabilities who are in a crisis situation.

Local Needs

LEO addresses the needs of adults with developmental disabilities after they leave school district programs at age 21, focusing on four areas:

- The development of housing - in order for them to live as independently as possible
- Recreation - in order for them to create a network of social supports essential for quality of life
- Education - for themselves and their families so that issues that affect them can be understood and promoted
- Advocacy in the community to stimulate opportunities for employment, as all individuals have a right to seek self-sufficiency.



Board of Directors and Officers

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Laura Maloney, Vice President
Jiff Searing, Vice President - Housing
Linda Lentgis, Secretary
Becky Kitz, Treasurer

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Issaquah Outreach Committee

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Barbara Boss Ann Meisner
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Jane Searing Kirsten Griffin

Snoqualmie Valley Outreach Committee

Becky Kitz, Chair Nancy Whitaker
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Tracy Neether Lynda Oliveres
Janet Pearson Julie Schumacher
Connie Smithrud Cathy Stockman
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Many thanks to all the donors throughout 2011. Through your support, dreams are a reality for many individuals with developmental disabilities.

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Ongoing Challenges We Face

- **Engaging community.** So family members can live, work and play in their home community.
- **Increasing demand.** The number of members in the community who will need additional assistance with housing, recreation and employment continues to grow at a steady rate.
- **Creating additional housing.** LEO's waiting list for adequate housing grows as the area continues to grow.

Life Enrichment Options is a 501(c)(3) nonprofit organization registered with the Washington State Secretary of State. For verification of this registration, call the Washington State Secretary of State's Charities Hotline at 1-800-332-GIVE.

Life Enrichment Options
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Issaquah, WA 98027



▶ To learn more about LEO,
make a donation or
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www.lifeenrichmentoptions.org
